



28th February 2017

Dear Parent/Carer

Generations Multi Academy Trust

We are pleased to share exciting news regarding the next stage of the development of our Multi Academy Trust (MAT). MATs are a central part of the Government's education policy, with their stated aim being that all schools should be in MATs by around 2020. Each Trust comprises of a group of schools working together, with one lead school. In our Trust this will be Goffs.

At the start of this academic year, Alison wrote to you to advise that as of 1st September 2016, the Goffs Multi Academy Trust, Generations, was in operation. The name Generations was decided on deliberately, reflecting our role in developing future generations of children, teachers and leaders in partnership with the schools that will join our Trust.

Following extensive liaison with Hertfordshire Local Authority, the first school to join the Generations Trust will be the current Cheshunt School. Key points to note are:

- Cheshunt School per se will be closed and a new school opened on 1st September 2017 which will involve:
 - New name
 - New uniform
 - New branding/colours – the Goffs gold G will be on the uniform, in line with the G of the Generations MAT
 - Tom Sparks, Vice Principal, will move to the role of Principal at the new school – a richly deserved promotion
 - Alison Garner will work as Executive Principal, maintaining her key role within Goffs and working closely with Tom Sparks to drive forward the success of the new school
 - The very best of Cheshunt School, e.g. its very strong sense of community, will be built into the new school. Students currently at Cheshunt will stay on roll if they wish to do so
 - A core part of this work will be to take the many successful strategies used at Goffs and apply them to the new school. This will include the same extremely high expectations of behaviour and discipline. These expectations will be applied in the new school exactly as they are in Goffs, as part of ensuring an environment focused on high quality learning and teaching. Existing Cheshunt students who cannot meet those expectations will be removed from the school, exactly as happens at Goffs



It is very important to emphasise several points:

- This is NOT a merger in any way, shape or form. It is the creation of a new school, replicating the Goffs model
- The Local Authority will clear all associated financial deficits at Cheshunt – there will be no financial impact of any kind on Goffs
- Goffs will remain a separate entity, working in partnership with other schools within the MAT
- Goffs itself will continue exactly as it currently is
- Staff at Goffs will stay at Goffs, Tom Sparks aside
- Tom will not officially take up post at the new school until 1st September 2017, with his focus staying strongly on current Year 11 at Goffs and their forthcoming GCSE examinations
- Goffs has a robust succession planning strategy in place for all parts of its staffing structure and plans are already in place for the necessary redistribution of roles and growth of the senior leadership team

We are very much looking forward to taking this project forward. Work has been underway for several months and will now move forward at speed, ready for a September opening of the new school. In the fullness of time, the number on roll at the new school will be expanded, and we look forward to continuing to serve the local community.

Yours sincerely,

John Attard
Chair of Governors

Alison J Garner
Principal